



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण
(सड़क परिवहन और राजमार्ग मंत्रालय)
National Highways Authority of India

(Ministry of Road Transport and Highways)
जी-5 एवं 6, सेक्टर-10, द्वारका, नई दिल्ली - 110 075
G-5 & 6, Sector-10, Dwarka, New Delhi-110075

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No.NHAI/11041/217/2007-Admn.

Dated: 15.09.2011

POLICY MATTERS- Administration/Finance (73/2011)

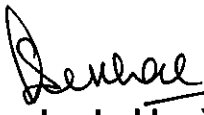
(Decision taken in 82nd meeting of Executive Committee held on 20.8.2011)

Sub: Payment of Gratuity and Leave Encashment.

Gratuity and Leave encashment are payable to NHAI's permanent employees/as per the Gratuity Act, 1972, and NHAI (Leave) Regulations, 1997, respectively. These benefits are also payable to NHAI's long term contract employees under provision of the same Act, and DoPT OM No. 12016/2/99-Estt (L) dated 12 Jul 99.

2. Authority to approve release of Gratuity and Leave encashment is hereby delegated to CGM (HR), subject to condition that amounts payable under these heads are calculated by Finance Division.

3. This issues with approval of the Competent Authority.


(M. Chandrashekhar)
General Manager (Coord.)

To

All Officers at Hqs
All Officers at ZOs/ROs/SLOs/PIUs/CMUs/Site Offices