



# भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय)

## National Highways Authority of India

(Ministry of Road Transport and Highways)

जी-5 एवं 6, सेक्टर-10, द्वारका, नई दिल्ली-110075

G-5 & 6, Sector-10, Dwarka, New Delhi-110075

दूरभाष / Phone : 91-11-25074100/25074200

फैक्स / Fax : 91-11-25093507 / 25093514

NHAI/Policy guidelines/Revision of Remuneration for External Professional/ 2020

Policy No. 1.3.1.22/2020 dated 12<sup>th</sup> May, 2020

(Decision taken by EC in its 419<sup>th</sup> Meeting vide Agenda No 419.20)

**Sub: Revision of remuneration to External Professionals issued vide circular No 1.3.1.12/2017 dated 21<sup>st</sup> June, 2017**


Comprehensive guidelines for engagement of External Professionals /Young Professionals prescribing the eligibility criteria, terms and conditions, remuneration etc. in NHAI has been issued vide Policy circular dated 21.06.2017. On receipt of certain requests, the remuneration being paid to the External Professionals under the Policy has been examined and EC in its Meeting held on 29.04.2020, has approved the revised remuneration (with change of lower slab only) to be paid to External Professional mentioned in the EP/YP policy dated 21.06.2017 (Annexure II) to the extent as under :-

**2-**

Designation	Remuneration Bands	
In the case of Officers retired from Central/State Governments/PSUs/Autonomous Bodies, who are in receipt of Pension from Public Funds		
	Existing	Revised
Advisor	Rs. 1,50,000 to Rs. 1,75,000/- p.m.	Rs. 1,60,000 to Rs. 1,75,000/- p.m.
Joint Advisor	Rs. 75,000 to Rs. 1,25,000/- p.m.	Rs. 90,000 to Rs. 1,25,000/- p.m.
Assistant Advisor	Rs. 40,000 to Rs. 60,000/- p.m.	Rs. 50,000 to Rs. 60,000/- p.m.
In the case of Officers retired from Central/State Governments/PSUs/Autonomous Bodies, who are not in receipt of Pension from Public Funds;		
	Existing	Revised
Advisor	Rs. 1,75,000 to Rs. 2,00,000/- p.m.	No change
Joint Advisor	Rs. 1,25,000 to Rs. 1,50,000/- p.m.	
Assistant Advisor	Rs. 50,000 to Rs. 75,000/- p.m.	
In the case of professionals engaged from the Open Market		
i. Amount equal to what an officer gets from the Government at the appropriate level including the Basic Pay + DA + HRA + Transport Allowance under the 7 <sup>th</sup> Pay Commission;		
ii. The above shall be moderated keeping in view the remuneration such person is getting in the open market in his last/present assignment. He may be offered an increase of 10% to 20% of his emoluments drawn at the time of engagement.		
iii. In the case of an External Professional engaged on part-time basis, his consolidated remuneration shall be suitably adjusted keeping in view the nature of deliverables, time and effort involved in inputs.		
Note: Any variation from the above indicated bands/levels of remuneration may be approved by the Executive Committee depending upon the merits of any individual case.		

3. The above revised remuneration shall be applicable to the EPs who join after 01.04.2020. All other terms and conditions of the Policy Guidelines dated 21.06.2017, shall remain unchanged.

4. This issues with the approval of Competent Authority.



12/05/20

(S.K. Patel)

General Manager(Coord.)

To,

1. All officers at NHAI HQs/ROs/PIUs/CMUs/Site Office
2. Hindi Office for translation in Hindi