



# भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय)

## National Highways Authority of India

(Ministry of Road Transport and Highways)

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### NHAI/Policy Guidelines/ Establishment Matters/2021

### Policy Guidelines No. 1.3.1.23/2021 dated 11<sup>th</sup> February, 2021

(Decision taken on e-file Comp. No. 4046)

**Sub: Deletion of Regulation 13 pertaining to 'absorption' in NHAI Recruitment Regulations - Reg.**

Recruitment of officers working on deputation basis in NHAI by way of permanent absorption is presently governed by the provisions of Regulation-13 of the National Highways Authority of India (Recruitment, Seniority & Promotion) Regulations, 1996. The Regulation was inserted in the Principal Regulations in 2009 with a view to increase the permanent cadre of NHAI.

2. Now that NHAI has been able to substantially build-up its own cadre in the Technical cadre, the need for absorption of officers in the Authority has been reviewed and in this regard, NHAI Board in its meeting held on 23.12.2020 decided that "henceforth, there shall be no absorption in NHAI". In compliance to the decision of the Authority, it is decided that henceforth there will be no absorption in the Authority and accordingly, the provision pertaining to 'absorption' prescribed in Regulation-13 of NHAI (Recruitment, Seniority & Promotion) Regulations, 1996 may be treated as 'deleted'.

3. The necessary amendments/new set of Regulations to the extent of above mentioned decision in the National Highways Authority of India (Recruitment, Seniority & Promotion) Regulations, 1996 will follow.

4. This issues with the approval of the Competent Authority.

*11/02/2021*

(Sheo Shankar Jha)  
Chief General Manager (Coord.)

To:

All officers & staff of NHAI HQ/ROs/PIUs/CMUs/Site Offices

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