



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय)

National Highways Authority of India

(Ministry of Road Transport and Highways)

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NHAI/Policy Guidelines/Establishment Matters/2021 Policy Circular No.1.3.1.24 /2021 dated 04th March, 2021 (Decision taken on e-file Comp. No.17964)

Sub: Identification of Posts under PwD (Persons with disabilities) Category on Direct Recruitment Mode in NHAI.

The following posts have been identified to be filled up under PwD (Persons with Disabilities) category on direct recruitment basis in NHAI as per provision of Section 34(1) of 'The Rights of Persons with Disabilities Act 2016' including Functional Classification and Physical Requirement :-

Sl. No.	Name of the Posts	Group	Physical Requirement	Suitable Category of Benchmark Disabilities
1	Deputy Manager (Tech) Assistant Engineer (Civil)*	A	S, ST, W, BN, JU, CL, MF, RW, SE, C	a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
2	Accounts Officer	A	S, ST, BN, MF, RW, SE, H, C	a) B, LV b) D, HH c) OA, BA, OL, BL, CP, LC, Dw, AAV, MDy d) ASD (M) e) MD Involving (a) to (d) above
3	Deputy Manager (IT) System Manager	A	S, ST, W, BN, RW, SE, H, C, MF	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
4	Assistant Manager (Admn.) Assistant Branch Manager (Administration)	B	S, ST, MF, RW, SE, H	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, CP, LC, Dw, AAV, MDy d) MI e) MD involving (a) to (d) above
5	Hindi Translator SENIOR HINDI TRANSLATOR-II	B	S, ST, W, BN, RW, SE, H, C, MF	a) B, LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV, MDy d) ASD (M, MoD), SLD, MI e) MD involving (a) to (d) above
6	Junior Hindi Translator	B		
7	Assistant Manager (Legal) Assistant Manager (Law)	B	S, ST, RW, H, C, MF	a) B, LV b) HH c) OA, BA, OL, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV d) SLD, MI e) MD Involving (a) to (d) above

8	Protocol Assistant	B	S, ST, W, BN, L, MF, RW, SE, C	a) B, LV b) D, HH c) OA, OL, OAL, LC, Dw, AAV d) ASD (M, MoD), SLD, MI e) MD involving (a) to (d) above
9	Accountant	C	S, ST, BN, MF, RW, SE, H, C	a) B, LV b) D, HH c) OA, BA, OL, BL, CP, LC, Dw, AAV, MDy d) ASD (M) e) MD Involving (a) to (d) above
10	Stenographer Stenographer Gr. I	C	S, ST, W, BN, RW, SE, H, C	a) B, LV b) HH c) OA, OL, BL, OAL, BLOA, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD Involving (a) to (d) above
11	Receptionist Reception Clerk: Receptionist	C	S, ST, W, MF, RW, SE, H, C	a) B, LV b) HH c) OA, OL, BL, BA, CP, LC, Dw, AAV, MDy d) ASD (M), SLD, MI e) MD involving (a) to (d) above
12	Administrative Assistant (Stores)	C	S, ST, SE, RW, H, C	(a) D, HH (b) OA, OL, LC, Dw, AAV (c) ASD (M, MoD), ID, SLD, MI (e) MD involving (a) to (c) above.
13	Staff Car Driver	C	S, ST, W, BN, MF	a) D, HH b) OL, LC, Dw, AAV c) ASD (M), SLD d) MD involving (a) to (c) above
14	Multi-Tasking Staff	C	S, ST, W, BN, RW, SE, H, C, MF	a) B, LV b) D, HH c) OA, BA, OL, OAL, LC, Dw, AAV, MDy d) ASD (M, MoD), ID, SLD, MI e) MD involving (a) to (d) above
* The post of similar profile already earmarked under various cadres notified by Ministry of Social Justice on 04.01.2021				

Functional Requirement Abbreviations Used: S=Sitting, ST=Standing, W= Walking, BN=Bending, L=lifting, KC=Kneeling & Crouching, JU=Jumping, CRL=Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation by fingers, RW=Reading & Writing, SE=Seeing, H=hearing, C=Communication,

Category Abbreviations Used: B=Blind, LV=Low Vision, D=Deaf, HH=Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL= One Arm and One Leg, BLOA= Both Leg & One Arm, BLA=Both Legs Arms, CP= Cerebral Palsy, LC=Leprosy Cured, Dw= Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD=Autism Spectrum Disorder (M=Mild, MoD=Moderate), ID=Intellectual Disability, SLD=Specific Learning Disability, MI=Mental Illness, MD= Multiple Disabilities

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2. Also, any post created in future under Direct mode of recruitment or having an element as Direct mode of recruitment besides other mode(s) of recruitment in NHAI will be governed in accordance with the provision under Gazette Notification bearing No. 38-16/2020-DD-III issued by Ministry of Social Justice on 04.01.2021 for identification of posts under PWD (Persons with Disabilities).

3. This issues with the approval of the Competent Authority.

Sh. Shankar
04.03.2021
(Sheo Shankar Jha)
Chief General Manager (Coord.)

To:

All officers & staff of NHAI HQ/ROs/PIUs/CMUs/Site Offices

Copy to:

1. PS to Chairman
2. PS to All Members/CVO
3. Hindi Officer for translation in Hindi
4. Library for hosting the circular on library site
5. Web admin for circulation