

भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(जल-भूतल परिवहन मंत्रालय)

National Highways Authority of India

(Ministry of Surface Transport)

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No.11037/2/99-Admn.

5th September, 2000

संदर्भ / Ref. No.

दिनांक / Dated

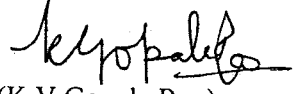
OFFICE MEMORANDUM

Sub: Amendments to the National Highways Authority of India (Leave) Regulations, 1997.

NHAI in its 32nd meeting held on 3rd August, 2000 has approved the following amendments to the NHAI (Leave) Regulations, 1997.

Sl.No	Subject Matter	Existing	Amended
1.	Maternity Leave	120 days on full pay on each pregnancy subject to maximum of 240 days during entire period of her service.	135 days w.e.f. 7.10.97 to a female Government servant including an apprentice with less than two surviving children.
		Not exceeding 42 days in cases of miscarriage including abortion.	Not exceeding 45 days in case of miscarriage including abortion in the entire service.
2.	Casual Leave	Maximum of 12 working days.	Maximum of 8 working days with immediate effect.
3.	Earned Leave	Total period for which earned leave could be accumulated: 240 days.	Total period for which earned leave could be accumulated: 300 days w.e.f. 1.7.97.
4.	Encashment of Leave	Maximum period of encashment at the time of retirement : 240 days and at the time of resigning: 120 days.	Maximum period of encashment at the time of retirement: 300 days and at the time of resigning 150 days (effective from 1.7.97).
5.	Paternity Leave	Nil	15 days w.e.f. 7.10.97.

2. The above amendments to existing Leave Regulations in the NHAI will be effective from the date of applicability to the Central Government employees except at Sl.No.2 which will be effective from the date of issue of this Office Memorandum i.e.05.09.2000.


(K.V.Gopala Rao)
Manager (Vig.)

To

- (i) All Officers/Staff at H.Q.
- (ii) All PDs
- (iii) Copy for information to PS to Chairman
- (iv) PSs to Members/PAs to CGMs/CVO/GMs – for information please.