



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय)

National Highways Authority of India

(Ministry of Road Transport and Highways)

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No.11041/217/2007-Admn.

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13.05.2013

POLICY MATTERS – ADMINISTRATION / FINANCE(115/2013)

[Decision taken on File No. NHAI/11019/56/1997-Admn.(Pt.)]

Sub: Clarification on encashment of earned leave and half-pay leave

The following clarification is issued regarding encashment of earned leave and half-pay leave in accordance with the Regulation 15 read with Regulation 16 of the NHAI (Leave) Regulations, 1997 and instructions issued by the DoP&T from time to time:-

A. Encashment of Earned Leave on joining Central Government from PSUs and vice-versa [DoP&T's FAQs on Leave hosted on DoP&T Website and DoP&T OM No.14028/2/2010-Estt.(L) dated 7.1.2010, as amended from time to time]

Whether earned leave encashment allowed by the State Governments, PSUs, Autonomous Bodies to Govt. servant prior to his joining the Central Govt. is to be taken into account while calculating ceiling of leave encashment on his superannuation and retirement from Central Govt.?	Encashment of Earned Leave allowed by the State Governments, Public Sector Undertakings/ Autonomous Bodies for services rendered in the concerned Govt. etc. need not be taken into account for calculating the ceiling of 300 days of Earned Leave to be encashed as per CCS (Leave) Rules.
Whether Leave encashment allowed by Govt. under CCS (Leave) Rules, 1972 on absorption in a central autonomous body/PSU is to be taken into account?	Encashment of Earned Leave allowed by the Govt. under the CCS (Leave) Rules, 1972 for service rendered in the Central Govt. prior to absorption in Central Autonomous Body shall not be taken into account while calculating the number of days Earned Leave encashable in an autonomous body/ PSU for the post absorption period.

B. Both Earned Leave and Half Pay Leave shall be considered for encashment of leave subject to overall limit of 300 days, in accordance with the provisions contained in DoP&T OM No.14028/3/2008-Estt.(L) dated 25.9.2008, as amended from time to time.

2. The provisions of this Policy Circular shall come into effect from the date of issue of respective OMs of the DoP&T

3. This issues with approval of the Chairman, NHAI.

(V.K. Sharma)
CGM (Coord.)

To,

All officers and employees of HQ/ROs/PIUs/CMUs/Site Offices