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No.NHAI/11041/08/2010-HR-I

NATIONAL HIGHWAYS AUTHORITY OF INDIA
(HR/Admn.-I Division)

Sub:- Prohibition on bringing any political or outside influence in respect of matters pertaining to service under NHAI

NHAI vide OM No.NHAI/11041/08/2010-HR-I dated 27.8.2012 (Annex.-A) had informed all employees of NHAI that they should desist from bringing in outside influence regarding absorption, transfers, posting and other service related matters, failing which, appropriate disciplinary action will be initiated against them under the provisions of CCS (Conduct) Rules, 1964 and Central Civil Services (CCA) Rules, 1965.

2. However, it has come to notice that some employees are still bringing political or outside influence in respect of matters pertaining to service under NHAI.

3. It has been ~~been~~ decided vide note dated 21.1.2014 (Annex.-B) that all such letters received regarding transfer and posting shall be placed in ACR folder and officer concerned shall be informed.

4. In view of the aforesaid, all officers of the HR/Admn. Division are requested to (i) endorse a copy of all such letters (along with reference received) to ACR Cell to place the same in the ACR folder of the officers concerned and (ii) simultaneously inform the officer concerned in writing about the same.

Ram
(R.C. TIWARI)
GM (HR/Admn.)-I
3.2.2014

Separate copies to:-

GM (HR/Admn.)-II
DGM (HR/Admn.)-RAS
DGM (HR/Admn.)-RD
DGM (HR/Admn.)-NS
DGM (HR/Admn.)-MKS
Manager (HR/Admn.)-RD
Manager (HR/Admn.)-AK
Asstt. Manager (HR/Admn.)-YK
Asstt. Manager (HR/Admn.)-NG

Copy for information to:

PS to Chairman
PS to Member (Admn.)
All Regional Officers



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण
(सड़क परिवहन और राजमार्ग मंत्रालय)

National Highways Authority of India

(Ministry of Road Transport and Highways)

जी-5 एवं 6, सेक्टर-10, द्वारका, नई दिल्ली - 110 075

G-5 & 6, Sector-10, Dwarka, New Delhi-110075

No.NHA/11041/08/2010-HR.I

दूरभाष /Phone: 91-11-25074100/25074200
फैक्स /Fax: 91-11-25093507 / 25093514

27.8.2012

OFFICE MEMORANDUM

It has been observed that some officers are bringing in outside influence for their absorption, transfers and posting and other service related matters which has been viewed seriously by the Chairman.

2. It is needless to mention here that all employees of NHA are expected to adhere to the provisions of the NHA (Conduct, Discipline and Appeal) Regulations, 1997 read with Central Civil Services (Conduct Rules), 1964 and Central Civil Services (Classification, Control and Appeal) Rules, 1965.

3. As per Rule 20 of the CCS (Conduct) Rules, 1964, no Government servant shall bring in or attempt to bring any political or other outside influence to bear upon any superior authority to further his/ her service under the Government and if any Government employee is found guilty of violating the aforesaid provisions of the Conduct Rules, despite the issue of warning to him/ her, disciplinary action should be initiated against him/ her by the appropriate disciplinary authority under the provisions of CCS (CCA) Rules, 1965.

3. Therefore, all the employees of NHA (including deputationists) should desist from bringing in outside influence regarding their absorption, transfers and posting and other service related matters, failing which appropriate disciplinary action will be initiated against them under the provisions of the NHA (Conduct, Discipline and Appeal) Regulations, 1997 read with Central Civil Services (Conduct Rules), 1964 and Central Civil Services (Classification, Control and Appeal) Rules, 1965.

4. This issues with the approval of the Competent Authority.

(P C Grower)
CGM (Admn. & HR)

To,

All employees at HQs
All employees of ROs/PIUs/CMUs

Copy to:

PS to Chairman/Members/CVO

Reference discussion with GM (HR/Admn.)-I whereby it was directed that Member (Admn.) has desired that detailed instructions may be issued regarding prohibition on bringing outside influence in respect of matters pertaining to service under NHAI.

2. It may be recalled that earlier an OM dated 27.8.2012 @ (pg.3/c) was issued in this regard..
3. As per Policy Circular No.77/2012 (Admn./Fin.) dated 2.4.2012 (pg.4-5/c), the policy circular can be issued with approval of Chairman/ Executive Committee (PSL-A on pg.5/c).
4. In view of the aforesaid, a draft Policy Circular has been prepared and placed below at **Flag-A** for approval of Chairman.
5. Submitted please.

(Nitin Gupta)
Asstt. Manager (Admn.)
20.1.2014

GM (HR/Admn.)-I for consideration and approval, please.

Member (Admn.)

PAM
20/01/14
आर.सी. तिवारी
महाप्रबंधक (प्रशा.)

Norank
20/01/14
नरेंद्र कुमार
सदस्य (प्रशासन)

~~Signature~~

48/14
@ F/x



21/1
20/01/14
ANH
an

अध्यक्ष सचिवालय, महाराष्ट्र
Chairman Sectt., NHAI
48
Dy.FTS No.
Date 21/1/14

Chairman Instructions were already issued on similar lines. This is need to ask rather than going on imp. Oars.

pl. place in ACR folders all letters recd. refer to posting and inform officer concerned.

Start making entries in the ACR & abs. been

22/01/14
GM (HR-I)
GM (HR-II)

21/1

आर. पी. सिंह
अध्यक्ष