



**भारतीय राष्ट्रीय राजमार्ग प्राधिकरण**  
(सड़क परिवहन और राजमार्ग मंत्रालय)  
**National Highways Authority of India**  
(Ministry of Road Transport and Highways)  
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**NHAI/Policy Guidelines/Administration/2020**  
**Policy Circular No. 1.3.2.31 Dated 21<sup>st</sup> December 2020**  
[Decision taken on the File No. NHAI/11041/548/2020-Admn/computer No.50295]

**Sub: Payment of provisional pay.**

Officers and staff appointed in NHAI on direct recruitment/ deputation basis get pay after issue of pay fixation order. However, pay fixation exercise takes time to be completed.

2. It is therefore, instructed that the employees appointed in NHAI on deputation/direct recruitment basis shall be paid minimum pay of concerned pay level corresponding to the post to which they are appointed, till order for fixation of their pay is issued by the Cadre Division.

3. This issues with the approval of Competent Authority.



(Sanjay Kumar Patel)  
General Manager (Coord.)

**To:**

All Officers of NHAI HQ/ROs/PIUs/CMUs/Site Offices.

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