



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय)

National Highways Authority of India

(Ministry of Road Transport and Highways)

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G-5 & 6, Sector-10, Dwarka, New Delhi-110075

No.NHA/11041/01/2000-Admn.

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28.5.2012

OFFICE ORDER

Sub: Consolidated Emoluments payable to the Short-term Contract Employees in NHA

In supercession of the Office Order No.11041/01/2010-Admn.-II dated 19.4.2010, it has been decided to re-fix the Consolidated Emoluments to be paid (**w.e.f. 01.01.2012**) to the short-term contract employees engaged by **ZOs, ROs and PIUs/CMUs** in accordance with the guidelines issued by the HQ vide communication No.11012/13/99-Admn. dated 29.3.2000:-

| Sl. No. | Name of post | Consolidated Emoluments | Amount of EPF to be deducted |
|---------|--------------------------|-------------------------|------------------------------|
| (a) | Stenographer | Rs.20,184/- | Rs.1948/- |
| (b) | Accountant | Rs.22,645/- | Rs.2212/- |
| (c) | Office Assistant | Rs.15,218/- | Rs.1540/- |
| (d) | Peon | Rs.6656/- | Rs.799/- |
| (e) | Chowkidar | Rs.6656/- | Rs.799/- |
| (f) | Safaiwala (Part Time) | Rs.3328/- | Rs.400/- |

2. The above consolidated emoluments are the maximum upper limits and emoluments will be paid as per the amount agreed with the placement agency, subject to the condition that they are not below the minimum wages laid down by the respective State Governments from time to time and a condition to this effect should be stipulated while inviting bids / quotations from the placement agencies by the field offices. The EPF and ESI at the prescribed rates shall be deducted by the placement agency from the consolidated emoluments and the equal amount towards EPF will be contributed by NHA, which will be deposited by the placement agency with the concerned authorities.

3. In addition to the consolidated emoluments mentioned above, the service tax at the prescribed rates and agency charge not exceeding 10% shall be payable to the placement agency. The placement agency should be selected on the basis of the rate of agency charges quoted by them.

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4. Apart from the above mentioned consolidated emoluments, no payment on account of revision of Dearness Allowance (DA) from time to time, House Rent Allowance (HRA) and Transport Allowance (TA) shall be admissible.

5. The other terms and conditions stipulated in Communication No.11012/13/99-Admn. dated 29.3.1999; Circular No.11012/13/99-Admn.-I dated 7.6.2005; Office Orders No.11041/01/2005-Admn.-I dated 20.7.2005; No.11041/01/2005-Admn.-I dated 30.12.2008; Circular No.11041/292/2009/Admn-II dated 11.9.2009 and any other instructions on the subject shall remain unchanged.

6. The consolidated pay prescribed above will be reviewed in the month of May every year.

7. This issues with the approval of Chairman and concurrence of the Finance Division.


(P.C. Grover)
CGM (Admn. & HR)

To:

Manager (Finance)/DDO

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All ZOs / ROs / SLOs / PIUs / CMUs / Site Offices
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