



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण  
(सड़क परियोजना और राजमार्ग मंत्रालय)  
**National Highways Authority of India**

(Ministry of Road Transport and Highways)

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No.NHA/11041/01/2000-Admn.(Pt.)

31.10.2013

**OFFICE ORDER**

**Sub: Revision of Consolidated Emoluments payable to the Short-term Contract Employees in NHA**

It has been decided to revise the Consolidated Emoluments payable to the Short-term Contract Employees engaged by **ROs, PIUs** and **CMUs** with effect from **01.05.2013** in accordance with the guidelines issued by the HQ vide communication No.11012/13/99-Admn. dated 29.3.2000:-

(in Rs.)

Sl. No.	Name of post	Consolidated Emoluments
(a)	Stenographer	21,840/-
(b)	Accountant	24,500/-
(c)	Office Assistant	16,640/-
(d)	Peon	7722/-
(e)	Chowkidar	7722/-
(f)	Safaiwala (Part Time)	3861/-

2. The above consolidated emoluments are the maximum upper limits and emoluments will be paid as per the amount agreed with the placement agency, subject to the condition that they are not below the minimum wages laid down by the respective State Governments from time to time and a condition to this effect should be stipulated while inviting bids/ quotation from the placement agencies by the field offices. The EPF/ ESI (wherever applicable) at the prescribed rates shall be deducted by the placement agency from the consolidated emoluments and the equal amount towards EPF will be contributed by NHA, which will be deposited by the placement with the concerned authorities.

3. The payment of EPF, ESI and Bonus shall be regulated as per OM No.NHA/11041/01/2000-Admn. dated 21.01.2013. It is also clarified that in case EPF liability is not applicable in case of any placement agency (due to less number of employees) as per provisions of EPF Act/ Rules in this regard, the same may not be payable. In addition to the consolidated emoluments mentioned above, the service tax at the prescribed rates and agency charge not exceeding 10% shall be payable to the placement agency. The placement agency should be selected on the basis of the rate of agency charges quoted by them.

4. Apart from the above mentioned consolidated emoluments, no payment on account of revision of Dearness Allowance (DA) from time to time, House Rent Allowance (HRA) and Transport Allowance (TA), etc. shall be admissible.
5. The other terms and conditions stipulated in Communication No.11012/13/99-Admn. dated 29.3.2000; Circular No.11012/13/99-Admn.-I dated 7.6.2005; Office Orders No.11041/01/2005-Admn.-I dated 20.7.2005; No.11041/01/2005-Admn.-I dated 30.12.2008; Circular No.11041/292/2009/Admn-II dated 11.9.2009; No.NHAI/11041/01/2000-Admn. dated 28.5.2012; No.NHAI.11041/01/2000-Admn. dated 21.1.2013 and any other instructions on the subject shall remain unchanged.
6. The consolidated emoluments prescribed above will be reviewed in the month of May every year.
7. This issues with the approval of Chairman and concurrence of the Finance Division.



(P.C. Grover)  
CGM (Admn. & HR)

Separate copies to:

**All ROs / PIUs / CMUs**  
**GM (F&A)-JP**  
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