

(21) 792 (03)

GOVERNMENT OF INDIA  
TRANSPORT & HIGHWAYS  
(ESTABLISHMENT II (B) SECTION)

No. A-12025/19/2013-E.II (B)

dated the 27<sup>th</sup> November 2013

To

The Chairman,  
National Highways Authority of India,  
G-5&6, Sector 10, Dwarka,  
New Delhi - 110075

**Subject: - Residual service condition for absorption/extension in respect of Manager (Tech.), DGM (Tech.) and GM (Tech.) level officers in NHAI.**

Sir,

I am directed to refer to the earlier directions dated 20.9.2012, 17.10.2012 and 12.12.2012 (copies enclosed) on the above issue and to say that the issue has been reviewed by competent authority on request of NHAI, stating that suitable individuals with the above balance of service are not readily available. It has been decided that the minimum period of 10 years of balance of service be reduced to 5-years in respect of Managers (Tech.), DGM's (Tech.) and GM's (Tech.) so that NHAI is able to attract larger number of applicants to fill up the vacant posts at the level of Manager (Tech) as per existing provisions in the Principal regulations of NHAI.

2. NHAI is, therefore, requested to take necessary action on the above point and to expeditiously devise a suitable mechanism of absorption/extension to meet the shortage of personnel at NHAI at the level of Manager (Tech.).

3. As regards absorption/extension for the posts of DGM (Tech.), GM (Tech.) and CGM (Tech.) level officers, the individual cases with full justification, vigilance clearance, cadre clearance, ACR gradings and recommendations of the screening Committee of the NHAI may be forwarded to the Ministry for consideration/approval of the Hon'ble Minister (RT&H).

Encl:- as above

Yours faithfully,

  
12/11/13  
(Harkesh Meena)  
Director  
Ph: 23710213

Government of India  
Ministry of Road Transport and Highways  
(Establishment-II(B) Section)

Transport Bhawan,  
1, Parliament Street,  
New Delhi-110 001.

8207/CCRS/10  
24/09/12

No. A-1203/19/2009-E-II(B)

Dated the 20 September, 2012



To,  
The Chairman,  
National Highways Authority of India,  
G-5&6, Sector-10,  
Dwarka,  
New Delhi - 110075.

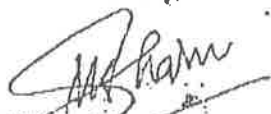
Sub: Extension of deputation tenure/absorption in respect of Manager(Tech), DGM(Tech) and GM(Tech) level officers in NHAI

I am directed to say that in the meeting held on 28.08.2012 in the chamber of Hon'ble Minister(RT&H) to discuss the above issue, the following decisions have been taken:-

- (i) Those officers who have completed more than ten years on deputation in NHAI may be repatriated.
- (ii) The officers with ten or more years of remaining service may be considered for absorption if otherwise found appropriate by NHAI.
- (iii) The officers must be rotated after five years on regular intervals.

2. NHAI is, therefore, requested to take necessary action on the above points and to expeditiously devise a suitable mechanism of absorption/recruitment to meet the shortage of personnel at NHAI. Action taken in this regard may please be communicated to the Ministry so as to inform the Hon'ble Minister(RT&H) accordingly.

Yours faithfully,

  
(Nawal Kishor Sharma)  
Director  
Tele.No.23718527

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BY FAX

GOVERNMENT OF INDIA  
MINISTRY OF ROAD TRANSPORT & HIGHWAYS  
(ESTT. B (B) SECTION)

New Delhi, the 17 October, 2012

No. A-12025/19/2008-E-11(B)

To

The Chairman,  
National Highway Authority of India,  
Sector 10,  
Dwarka,  
New Delhi.

Subject - Creation of a permanent cadre of NHAI - repair staff

Sir,

I am directed to refer to NHAI's D.O. letter No. NHAI/1041/05/2010-HR.I(Pl.) dated 25.09.2012 addressed to the Secretary(MORTH) on the above subject and to say that after reconsideration of NHAI's request, the competent authority has decided as under:-

- (i) The direction that those completing ten years of deputation be repatriated conveyed by this Ministry's letter of even number dated 20/09/2012 may be treated as withdrawn.
- (ii) As far as the direction of the Ministry regarding 10 years remaining service for absorption is concerned, wherever, there are difficulties in getting people of desired qualifications, the NHAI Board, in very exceptional cases and for reasons to be explained and recorded in writing, may be allowed for a maximum period of 3 years.

2. This issues with the approval of the Minister R.I.&I.

Yours faithfully,

*D. Sharma*

(D.R. Sharma)  
Under Secretary to the Govt. of India  
Ph: 23739028

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BY FAX

GOVERNMENT OF INDIA  
MINISTRY OF ROAD TRANSPORT & HIGHWAYS  
(ESTT. II (B) SECTION)

No.A-12025/19/2008-E.II (B)

New Delhi the 12<sup>th</sup> December, 2012.

To  
The Chairman,  
National Highways Authority of India,  
G-5&6 Sector 10, Dwarka,  
New Delhi 110 075

Subject: - Absorption of DGMs (Tech.) in NHAI - regarding.

Sir,

I am directed to refer to NHAI's letter No. 11012/191/2012- Admn. dated 30.11.2012 addressed to the Joint Secretary (Highways) on the above subject and to say that after reconsideration of NHAI's request, the competent authority has decided that the cases for absorption of officers of the level of DGM and above (i.e. DGM, GM and CGM) in NHAI, that do not fall within the ambit of the directives issued earlier (10 years or more of remaining service) be sent to this Ministry with justification for a decision by the competent authority.

Yours faithfully,

*D.R. Sharma*

(D.R. Sharma)  
Under Secretary to the Govt. of India  
Ph. 23313952

*etc*