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**NATIONAL HIGHWAYS AUTHORITY OF INDIA**  
**SC/ST/OBC Cell.**

No.NHAI/HQ/SC/ST/OBC/2013-14/04

Dated: 15 .07. 2013

**CIRCULAR**

In order to ensure compliance of the reservation order as per Government of India for SC/ST/OBC issued from time to time, a reservation cell has been constituted in NHAI with the approval of Competent Authority.

2. The said SC/ST/OBC cell has started functioning in extension premise of NHAI, at MTNL Building, 1<sup>st</sup> floor, Sector 19, Dwarka, New Delhi-110075.

3. To ensure prompt perusal and deliberation of the grievances for taking appropriate action on such grievances/representation, all the aggrieved SC/ST/OBC employees of NHAI are advised to forward their grievances/petitions to the undersigned alongwith the following documents:-

- (i) Details of case justifying grievance alongwith certified documentary support
- (ii) A brief note of grievance (maximum 1 page)
- (iii) Relief sought for
- (iv) Justification (as to how the complainant has been aggrieved by violation of rule)

5. The copy of representation may be also send on e-mail [scstobccell@nhai.org](mailto:scstobccell@nhai.org).

6. In case personal hearing is required to deliberate, the issue the same will be intimated to the complainant.



(J. Paswan)

GM (Finance),

Chairman, SC/ ST/OBC Reservation Cell

Copy to:

- (1) PS to Chairman
  - (2) PS to All Members
  - (3) All CGMs, HQ
  - (4) All GMs, DGMs, Managers, Assistant Managers, HQ
  - (5) All ROs, PIUs, CMUs
  - (6) Liaison Officer for SC/ST/OBC (MoRT&H)
- sp*

National Highways Authority of India  
(Vigilance Division)

MOST URGENT

322

13030/9/2008-Vig.

**Sub:** Implementation of Integrity Pact in NHAI Projects.

This has reference to OM No. 13030/09/2008-vig. dated 28.01.2013 regarding "Adoption of Integrity Pact (IP) for NHAI Projects" issued by Contract Management Cell of NHAI. The Admn. division of NHAI has appointed Sh Pratyush Sinha, IAS (Retd.) and Ex-CVC as Independent External Monitor (IEM) for NHAI projects vide its letter no. 13030/09/2008-Vig./191 dated 26.02.2013.

In this regard all divisions were requested to provide details of projects in which IP has been signed/proposed to be signed with prospective bidders within their respective jurisdictions. Only a few divisions have provided status which also states NIL.

The information was gathered verbally as well from many technical divisions but apparently no cognizance to said OM dated 28.01.2013 of CMC division has been taken in NHAI so far.

It may be noted that Integrity Pact has been adopted in NHAI on the basis of the directions issued by CVC and any disregard to these instructions is an extremely serious matter and may invite adverse action against officers who fail to implement these guidelines.

All divisions are accordingly requested to scrupulously follow the guidelines dated 28.01.2013 issued in the matter by CMC Cell of NHAI and submit monthly report regarding implementation of IP within their respective jurisdictions to vigilance division on monthly basis by 10<sup>th</sup> of succeeding month positively.

*Prasad*  
15/7/2013  
(Aloke Prasad)  
Chief Vigilance Officer  
15.07.2013

CGM(IT)-AK  
CGM(T)-SCJ  
CGM(T)-JSD  
CGM(T)-RKB  
CGM(T)-BSS  
CGM(T)-RKV  
CGM(T)-AKS  
CGM(T)-MS  
CGM(T)-RKB  
CGM(PQ/TIC/Safety)-RKG  
CGM(F/PAC)-NRD  
CGM(Fin)-GS  
CGM(Legal/HR)-PCG

**Copy to:**

**CGM(CMS):** To closely monitor that guidelines issued by it regarding implementation of IP are scrupulously followed by various divisions of NHAI.

**Copy for kind information to:**

✓ **Chairman**  
**All Members**