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भारतीय राष्ट्रीय राजमार्ग प्राधिकरण
(पोत परिवहन, सड़क परिवहन और राजमार्ग मंत्रालय)
National Highways Authority of India

(Ministry of Shipping, Road Transport and Highways)
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No : 11041/217/2007-Admn

30th May, 2008

POLICY MATTERS: ADMN/FIN. (35 / 2008)


(Decision taken on Admn. Division's file No. 11041/254/2008-Admn)

Sub: Constitution of complaints and other cells –reg.

The Chairman has approved the creation of the following committees/cells as per terms of reference detailed below:

- a) Complaints Committee against sexual harassment of women – in accordance with guidelines and norms laid down by Hon'ble Supreme Court in the case of *Vishaka and others V. State of Rajasthan & others [JT 1997 (7) SC 384]*, a Complaints Committee has been set up for inquiring into complaints on sexual harassment of women. The constitution of the committee will be intimated in due course.
- b) A Women's Cell comprising of the following officers has been constituted to deal with issues like gender discrimination, specific welfare measures related to women, and, all other types of harassment which do not invite action by the Complaints Committee on sexual harassment :
 - i) Dr. A. Didar Singh, Member (Finance) - Chairman
 - ii) Shri B P Kukrety, CGM (Tech.) - Member
 - iii) Gp. Capt. Vinay Kaushal, GM (CO) - Member
 - iv) Ms. Sasikala, Manager (Co/Eletc.) - Member
- c) The existing Public Grievance Cell will function as a grievances cell in NHA to deal with all employee grievances other than those relating to HR issues like ACRs, Transfer, Postings etc. and those specifically under the jurisdiction of the committees mentioned above.

2. This may be widely disseminated to all employees of NHA.


(V K Sharma)
General Manager (Admn)

To :

PS to Chairman
All Members/CGMs/CVO
All GMs/DGMs/Managers
Librarian/Hindi Officer

Copy to :

All PIUs/CMUs