



# भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय)

## National Highways Authority of India

(Ministry of Road Transport and Highways)

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No.11041/218/2007-Admn

Dated: 10.09.2015

### **POLICY MATTERS-Technical (181/2015)**

**(Decision taken in 254<sup>th</sup> Meeting of Executive Committee held on 24.8.2015 vide agenda item No.254.01)**

#### **Sub: Remuneration for period less than one month for personnel of Independent Engineer and Supervision Consultants – clarification reg.**

The Policy Circular- Tech. (95/2011) was issued on dated 26.12.2011 regarding above subject vide which in the case for period less than one month there exist explicit clause 6.2 (b) i (2) in the Contract, the calculation of remuneration for any number of days shall be (number of days x 1/30) ( Input basis) e.g.

For input of day in February of 28 days, remuneration = 1/30<sup>th</sup> of a month.

For input of day in February of 29 days, remuneration = 1/30<sup>th</sup> of a month.

For input of day in month of 30 days, remuneration = 1/30<sup>th</sup> of a month.

For input of day in month of 31 days, remuneration = 1/30<sup>th</sup> of a month.

2. Similarly it was clarified that reduction of remuneration due to leave etc. pursuant clause 4.4 of the contract shall also be done in similar way as per contract provision as described in Circular as above (Reduction basis).

3. Representation from Consultants were received mentioning that calculations based on aforesaid two basis i.e. input and reduction mentioned are creating anomaly for the remuneration of a person for the period less than month having different than 30 days.

4. Executive Committee in its 254<sup>th</sup> meeting decided that remuneration of the personnel of IE and Supervision Consultant for a period of less than one month shall be calculated on the basis of Reduction method i.e. deducting the remuneration of leave/absent period by considering one day as 1/30<sup>th</sup> of a month irrespective of number of days in a month, e.g.

(i) If a personnel's monthly remuneration is Rs. 90000/- (say) and he/she availed leave for 3 days in 31 days month, then remuneration payable would be:-

$$R*(1-L/30) = 90000*(1-3/30) = Rs. 81,000/-$$

(ii) If a personnel's monthly remuneration is Rs. 90000/- (say) and he/she availed leave for 3 days in 28 days month, then remuneration payable would be:-

$$R*(1-L/30) = 90000*(1-3/30) = Rs. 81,000/-$$

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(iii) If a personnel's monthly remuneration is Rs. 90000/- (say) and he/she availed leave for 3 days in 29 days month, then remuneration payable would be:-

$$R*(1-L/30) = 90000*(1-3/30) = \text{Rs. } 81,000/-$$

(iv) If a personnel's monthly remuneration is Rs. 90000/- (say) and he/she availed leave for 3 days in 30 days month, then remuneration payable would be:-

$$R*(1-L/30) = 90000*(1-3/30) = \text{Rs. } 81,000/-$$

5. This issue with the approval of Competent Authority.

  
17/09/15  
(A.K. Singh)  
CGM (Coord.)

**To:**

All Officers & Employees of HQ/ROs/ PIUs/ CMUs/ Site Offices