

# भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय)

## National Highways Authority of India

(Ministry of Road Transport & Highways)

G-5 & 6, SECTOR-10, DWARKA, NEW DELHI-110045

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NHAI/13013/22/02-03/CMD-CO/Stand.Inst. Cir.Toll

22.10.02

Circular NO. : NHAI/COMMERCIAL OPERATION/9

### **Sub: Advance Planning for Levy of Fees (Toll)**

*This is in continuation to our existing instructions vide circular no. NHAI/COMMERCIAL OPERATIONS/5 dated 16.9.2002 .*

*It has been decided that all PIU/CMUs At least 120 days prior to the likely date of completion of the project, will directly obtain preferably, at least 3 names of the Ex-servicemen agencies from the Office of Directorate General of Resettlement by providing requisite information like exact location of the proposed plaza and section/bypass/bridge with name of district/state, category wise requirement of manpower (booth operator, attendant, cashier etc), likely date of commencement, or any other information as required by them. A copy of general guidelines provided by them and latest circular of minimum wages w.e.f. 1.2.2002 is enclosed for your perusal.*

*Their address is as under:*

*Dy Director (SE)  
Directorate General of Resettlement (DGR)  
Ministry of Defence  
Govt. of India  
West Block-IV, RK Puram  
NEW DELHI-110 066  
Phone: 6192355 , Fax 6192356  
E mail: [dgrindia@indya.com](mailto:dgrindia@indya.com)  
Website: [www.dgrindia.com](http://www.dgrindia.com)*

*Subsequent of the receipt of such names, contact may be established with such sponsored agencies and relevant details be obtained. A local constituted committee headed by the Head of the PIU/CMU, may finalize the order of their preference considering their past experience/nature of assignment being handled, availability of manpower etc, for the purpose their engagement, only if the departmental collection thorough engagement of Ex-servicemen is approved by Head Office in a particular case. After the engagement of the agency, office of DGR should be intimated about the name of the agency to whom the work has been awarded.*

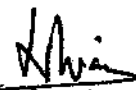


Contd. 2/-

*This is intended to enable immediate commencement of the levy of fees (tolling) from the date permitted under the notification, without loss of any time/revenue.*

*This issues as per the approval of the Competent Authority.*

*Please acknowledge.*



*(M M Lohia)*

*General Manager (Com Operations)*

*Encl: As above*

All PIUs/ CMUs

Copy to:

1. All Members / CGMs /CVO
2. All GMs
3. PS to the Chairman

T.Y.F : 6192352

Government of India  
Ministry of Defence  
Dte Gen Resettlement  
West Block - IV RK Puram  
New Delhi - 110 066

2112/SA/WAGES/EMP

30 Apr 2002

REVISION OF MINIMUM WAGES W.E.F 01 FEB 2002

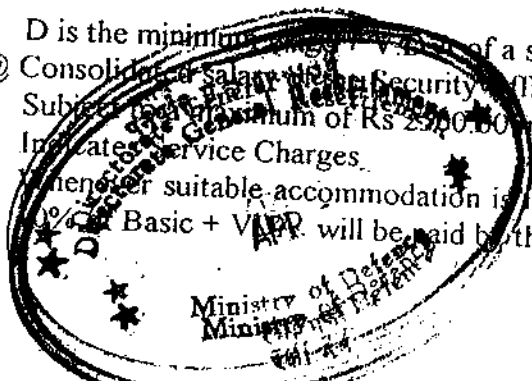
Consequent to revision of minimum wages w.e.f 01-Feb 2002 as per Govt of NCT OF DELHI (LABOUR DEPARTMENT NOTIFICATION NO. F.12(142)/2002-MW/Lab/159 DATED 02 Apr 2002, the security agencies sponsored through DGR will be paid the revised wages with retrospective effect i.e. with effect from 01 Feb 2002

Description	Security Guard	Gunman	Supervisor	A.S.O	@
(a) Basic including V.D.A	2833.00 (D*)	3513.00 (1.24D)	3768.00 (1.33D)	4817.00 (1.70D)	-
(b) ESI 4.75%	135.00	167.00	179.00	229.00	-
(c) EPF 12%	340.00	422.00	452.00	578.00	-
(d) Bonus 8.33%	#208.00	208.00	208.00	208.00	-
(e) Gratuity/ Terminal Benefits 4.81%	136.00	169.00	181.00	232.00	-
(f) Uniform 10%	283.00	351.00	377.00	482.00	-
(g) EDLI 0.5%	14.00	18.00	19.00	24.00	-
(h) Adm Charges 1.11%	31.00	39.00	42.00	53.00	-
TOTAL	3980.00	4887.00	5226.00	6623.00	-
(j) Weekly Off/ National Holidays/ Other Holidays 28.98%	1153.00	1416.00	1514.00	1919.00	-
(k) Cost Per Head	5133.00	6303.00	6740.00	8542.00	-
(l) Service Charge 12% - 18% (negotiable)	\$	\$	\$	\$	-
SUM TOTAL	5133.00+\$	6303.00 + \$	6740.00 + \$	8542.00+\$	-

Service tax 5% of Sum Total in each case

Grand Total = (Sum Total + Service Tax in each case)

- \* D is the minimum wage of a semi-skilled worker in a State for an unarmed security guard.
  - @ Consolidated Salary of Security Officer should be 5 times of D(Basic+VDA)
  - # Subject to a maximum of Rs 2500.00 in a year.
  - \$ Indicates Service Charges.
- Whenever suitable accommodation is not provided by the Principal Employer, HRA at the rate of 10% of Basic + VDA will be paid by the Principal Employer.



*[Handwritten Signature]*