



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण
(सड़क परिवहन और राजमार्ग मंत्रालय)
National Highways Authority of India

(Ministry of Road Transport and Highways)
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CIRCULAR NO: NHAI/COMMERCIAL OPERATIONS/121

8th Jun, 2010

Sub.: Revision in wage structure payable to ex-servicemen.

Consequent upon revision of minimum wages by Government of NCT of Delhi (Labour Department), revised wage structure payable to ex-servicemen/ex-servicemen agencies sponsored by Directorate General Resettlement (DGR), Ministry of Defence, Government of India communicated by DGR Office vide their letter dated 06.04.2010, are enclosed as Appendix-A. These wages will be applicable w.e.f. 1.05.2010.

Revised wages for areas within Delhi, Mumbai, Kolkata, Chennai, Hyderabad & Bangalore will be at par with Delhi state minimum wages. In other states, 90% of Delhi state minimum wages or minimum wages as per the state which ever is higher will be paid.

While releasing the arrears to the collection agency, PDs will ensure that the arrears are paid by a/c payee cheque or through bank transfer to all the employees of the collection agency including those who have left/ removed from the service, if otherwise due.

This issues with the approval of Competent Authority.

M-8.6.10

(J K Pandey)

Chief General Manager (CO)

To
All PIU's/CMU's

Copy to:

1. All Members/CGMs/CVO
2. All GMs
3. PS to Chairman
4. Director (Self Employment) Director General Resettlement, Government of India, Ministry of Defence, New Delhi in reference to your letter no. 1786/DGR/Wages/Self-Emp dated 29.01.2009. The factor value for gunmen and above scale is retained as of earlier order till further clarification is received from your end. The detailed letter in this regard follows.
5. Librarian

Statement of revision of minimum wages effective w.e.f. 1.05.2010 for Metros like Delhi, Mumbai, Kolkata, Chennai, Hyderabad & Bangalore

Bangalore

Appendix-A

Description	Unskilled	Security guard	Skilled	Gunman	Supervisor / Accountant	A.S.O.	S.O.	C.S.O.
(a) Basic including VDA	3953.00	5278.00	4377.00	5850.00	7917.00	8972.6	26390	31668
(b) ESI 4.75% "g" "/"	215.93	288.31	239.09	319.56	432.47	490.13	(1.70D)	(5D)
(c) EPF 13.61%	538.00	718.34	595.71	796.19	1077.50	1221.17		(6D)
(d) Bonus 8.33% "#"	292.00	292.00	292.00	292.00	292.00	292.00		
(e) Gratuity/Terminal Benefits 4.81%	190.14	253.87	210.53	281.39	380.81	431.58	1269.36	1523.23
(f) Uniform and washing allow. 10%	395.30	527.80	437.70	585.00	791.70	897.26		
(g) HRA 15% of a (ie Basic+VDA)	592.95	791.7	656.55	877.5	1187.55	1345.89	3958.5	4750.2
(h) Health Hazard allowance @ 25% of a (ie Basic+VDA)	988.25	1319.5	1094.25	1462.5	1979.25	2243.15	6597.5	7917
(i) Total "///"	7165.58	9469.52	7902.84	10464.13	14058.28	15893.78	38215.36	45858.43
(j) Weekly Off/ National Holidays/ Other Holidays 28.98%	2076.58	2744.27	2290.24	3032.50	4074.09	4606.02	11074.81	13289.77
(k) Cost per head "///"	9242.16	12213.78	10193.08	13496.63	18132.37	20499.80	49290.17	59148.20
(l) Service Charges negotiable between (14%-20%) of k	\$	\$	\$	\$	\$	\$	\$	\$
(m) SUM TOTAL << "///"	(k+1)	(k+1)	(k+1)	(k+1)	(k+1)	(k+1)	(k+1)	(k+1)
(n) Service Tax ^ ^								

[Signature]

M-8-6-10

